

## Faculty of Management

### Annual Research Excellence Awards

#### Guidelines

The faculty proposes an annual research excellence award with the aim of promoting its academic staff members to conduct and disseminate research by recognizing their excellence in research.

#### Categories of awards

Category	Members	Number of Awards
Category-I	Lecturer (Probationary) & Confirmed Lecturer	Any applicant who is above the cut-off level is eligible for the award
Category-II	Senior Lecturer Grade II & Grade I	
Category-III	Associate Professor/Professor/Senior Professor	

#### Application Process

1. Applications will be called by the Dean of the Faculty of Management.
2. Applications should be forwarded to the registrar of the faculty through the Head of the relevant department.
3. Applications should be submitted with the evidence for the marks claimed.
4. A three-member panel including at least one external member appointed by the Faculty Research Committee (FRC) evaluates and selects the awardees.
5. The decision of the panel of evaluators will be final and therefore, appeals against the selection decision are not considered.

6. The faculty board approves the list of selected awardees.

### Eligibility and Award Criteria

1. Candidate should be a permanent academic staff member of the Faculty of Management.
2. Research published/presented within the previous year from January to December will be considered.
3. Papers accepted for publication but not yet published will not be considered.
4. Marks will be allocated proportionately for joint papers published based on the awardees' contribution.
5. Points allocated for research contributions are as follows.

Type of Contribution	Points
Academic Qualifications acquired in Research	a) Doctorate or Equivalent Higher Degree-04 Points b) Masters Degree with two year Duration with a research component-02 points
Full research articles published in indexed journals	05 points for each paper
Full research articles published in refereed journal published at least twice a year	03 points for each paper
Chapters and Books of Scholarly Work (other than textbooks) published in the relevant field.	a) Recognized publisher (Up to 03 points per chapter or up to 06 points per book, whichever is less) b) Other publishers (up to 01 point per

	chapter or up to 02 points per book, whichever is less)
Number of citations during the year of award based on Google Scholar (Excluding self/repeated citations)	0.5 points per citation subject to a maximum of 10 points for each paper
Magazine articles/faculty working paper	01 point for each paper
Recipient of a Research Grant	02 points for each grant
Postgraduate student supervision (Each completed degree)	a) PhD-4 points b) M.Phil-2 points c) M.Sc. & MBA-1 point
Full paper published in conference proceedings	01 point for each paper
Abstracts published in conference proceedings	0.5 points for each abstract
Presentation in international/local conferences	0.5 points per presentation

### **Minimum Marks Required.**

Category-I: 08 points

Category-II: 15 points

Category-III 20 points

(Faculty Research Committee shall change the minimum points for awards as it deems necessary)

### **Offering the Award**

The awards will be offered to the awardee/s at the at an annual award ceremony organized by the University Research Council.